

A Handbook of Personnel Management Practice



This comprehensive handbook considers different aspects of the personnel management function. Following the IPD syllabus, it aims to consider this function in relation to the needs of the business as a whole, as a strategic process which recognizes that the quality of the human resources available to an organization is the key to its success. In this fully revised and updated fifth edition, the author discusses the latest development in the theory and practice of personnel management. The book covers a wide range of important topics, including: the role of the personnel function; organizational behaviour; personnel administration; employee resourcing; reward management; human resource development and employee relations.

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